

St. Teresa's Institute of Education, Santacruz West

Strategic Plan 2023-2024

1. Capacity Building and Skill Development

Strategy envisaged	Deployment status
Create and deploy add-on Certificate Courses to facilitate student teachers' skills development	Following certificate courses were initiated and successfully completed <ul style="list-style-type: none">● Tech-Fluent Teachers (TFT) Certificate Course● Electronic Information Literacy (EIL) Course● VENTEL Programme● English Grammar Pro – Beginner to Advanced● Certificate course on Mental Health Awareness programme● Certificate course on Mental Health First Aid programme● Online Certificate courses through MAHA Youth for Climate Action (MYCA)● Certificate course in Yoga
Organizing different competitions to provide a platform to showcase talents	<ul style="list-style-type: none">● E-Module Competition● Intra-Collegiate Essay Writing Competition● Intra-Collegiate Poetry Competition● Singing Competition● Poster Making Competition● Book Review Competition● Sports day
Planning of workshops/talks to assist in skill development	Various sessions were organized throughout the year <ul style="list-style-type: none">● Session on 'National Education Policy 2020'● The Big Five Talk Show● Session on 'Waste it or Invest it'● Workshop on 'Open Educational resources'● Seminar on 'Ethical Hacking and Cyber Security'

	<ul style="list-style-type: none"> ● Workshop on ‘Techniques of Vedic Mathematics’ ● Workshop on ‘Artificial Intelligence in Education’ ● Session on ‘Personality Development and Menstrual Hygiene’ ● Orientation to the TET ● Workshop on ‘Experiential Learning Lesson Planning’ ● Session on ‘Action Research’
Professional Development of Faculty	<ul style="list-style-type: none"> ● Faculty attended various professional Development Programmes organized by STIE and other institutions ● Workshop on Experiential Learning Lesson Planning ● Workshop on Artificial Intelligence in Education ● Cyber Crime Awareness session

2. Academic Quality

Strategy envisaged	Deployment status
Collaboration with schools to enrich internship experiences	Collaboration with esteemed institutions for internship activities was done successfully.
Orient the students about different boards of education	BIG FIVE TALK SHOW was organized to orient teacher trainees about the different boards of education and their functioning.
Ensure Content Enrichment	The Content Enrichment Activity was conducted to help the trainees gain content mastery.
Encourage use of ICT	Use of different ICT tools was done by the faculty and the students.
Use of Innovative Techniques of Teaching	Innovative Techniques of Debates, Group discussion, Gamification, brain storming were used.
Obtain 360 ⁰ feedback	Feedback obtained from all the stakeholders

3. Research Culture

Strategy envisaged	Deployment status
Orientation to Action Research	Students were oriented to the Action Research project.
Develop Research writing Skills	A session on 'Formal Language for Research Writing' was organized.
Gain insights about Educational Research	A session on Action Research was organised.
Research Paper Reading Session	Annual Research Paper Reading Session was organized.

4. Community Outreach

Strategy envisaged	Deployment status
Engage in Community Outreach activities	Community work was carried out at the following canter
Participation in Extension Activities	Students completed 120 hours of work for extension activities under the banner of DLLE, University of Mumbai.
Christmas Outreach Programme	Students visited various old age homes and homes for underprivileged children.


5. Strengthening Collaborations

Strategy envisaged	Deployment status
Signing MoUs with different institutions	MOUs with 07 institutions were signed.
Involvement and support of Alumni	<ul style="list-style-type: none">● Mentoring by Alumni● Judging of different competitions by the Alumni

	<ul style="list-style-type: none"> Alumni conducted various sessions to help student-teachers gain knowledge, develop skills and understand recent trends in education
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6. Green Endeavours

Strategy envisaged	Deployment status
Go Green with Tetra Pak Campaign	Students collected 2824 empty tetra paks from internship school students. The collected tetra paks were handed over to RUR for recycling
BLDC Fans Installation	Energy saving BLDC fans were installed in college
Project Prime for Plastic Free Campus	The institution pledged to be a plastic free campus on three Global Recycling Day. Five benches made out of recycled plastic bottles were installed in the campus.
Beach Clean Up Drive	Students participated in a beach clean up drive in collaboration with Jay Foundation
Organise Make a Difference Week	Green Assemblies were conducted to create sensitivity towards issues of environmental significance.


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